

WHAT IS THE MEDIATION TEAM?



The Mediation Team is a group of ministers and church members with a variety of skills and training in developing systems theory,

healthy churches, problem solving, dispute resolution, mediation and conflict management.

The Mediation Team is authorized by, but independent of, the Committee on Ministry (COM). Members are recommended by the Team and appointed by the COM Moderator. The Team meets every other month at the Presbytery office.

HOW DOES MEDIATION WORK?

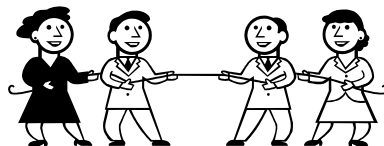
Typically, 2-person mediation teams are available to work with the parties involved to help them resolve issues.

WHEN CAN WE HELP YOU?

- ☞ When you want to learn more about how to be a healthier church
- ☞ When you want a refresher in communication and conflict management skills
- ☞ When you want to improve or build relationships
- ☞ When you want to learn how to manage conflict
- ☞ When something seems amiss but you're not sure what it is
- ☞ When you're wrestling with tough issues and need an outside resource to help you come to consensus
- ☞ When your pastor or session is experiencing stress or distress such as when the congregation is in transition from one size to another
- ☞ As a pastor, when your spiritual life and ministry effectiveness are at a low ebb
- ☞ When "parking lot" conversations are replacing session deliberation
- ☞ When there is tension in staff relationships

WHOM DO I CONTACT?

Pastors or Session members may request information or mediation through the moderator of COM, the Presbytery Executive, the Mediation Team moderator or any team member. (Names of current members are posted on the Presbytery web site.)



HOW DOES THE MEDIATION TEAM SERVE YOU?



- ☞ Promotes training events, workshops and presentations to help God's people develop healthy congregations and deal creatively with tough issues
- ☞ Provides print samples/models for group-building communication and leadership events
- ☞ Provides Presbytery web site links to information
- ☞ Sponsors regional pastor support groups
- ☞ Provides confidential consultation to pastors and sessions
- ☞ Provides on-site intervention with 2-member teams



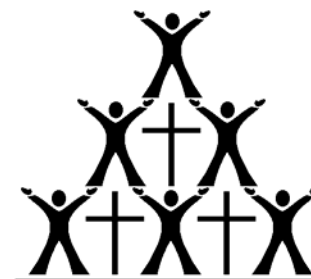
PRESBYTERY OF LAKE MICHIGAN

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A RESOURCE FOR
PASTORS, SESSIONS
AND
CONGREGATIONS



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